



Membership Application

**7820 Mission Road
Prairie Village, Kansas 66208
913/648-2233
Fax: 913/648-1167**

Membership Application

Personal Profile

Name: _____

Address: _____

Phone: _____ Alt Phone: _____ Birthday: _____ Wedding anniversary: _____

Email Address: _____ Place of Employment: _____

Marital Status: Single Married Divorced Remarried Widowed

Spiritual Life Profile

Have you come to the place in your spiritual life where you can say for certain that if you were to die today you would go to heaven? Yes No I'm not sure what you mean

Suppose you were to die today and stand before God and He were to say to you, "Why should I let you into my heaven?" What would you say?

Have you been baptized? Yes No If yes, how and when did this take place? If no, are you willing to be baptized?

Church Profile

Have you formerly been affiliated with a church? Which one(s)?

Have you read our *Doctrinal Statement – What We Believe*? Yes No

Are you in agreement with our *Doctrinal Statement – What We Believe*? Yes No
(If not, please specify points(s) of disagreement.)

Are you, by this application, willing to submit yourself to the church in matters of church discipline (RE: Matthew 18:15-20; Church Bylaws Article V, C. 1-3)? Yes No

Are you, by this application, offering your support to this church by way of prayer, attendance, service, and giving?
Yes No

Signed: _____

Date: _____

Ministry Opportunity Sheet

It is our desire that the Lord would use our church as a tool of ministry in your life. How do you feel that *Mission Road Bible Church* can best serve you?

We believe that all of God's people are uniquely gifted by the Holy Spirit to serve the Lord and one another in the context of a local church (Ephesians 4:16; 1 Peter 4:10). All of us share in the ministry one to another; therefore, those who seek to join our church in membership are encouraged to find their place of ministry and to serve so as to glorify the Lord by building up His people. On the following pages, please find listed a large number of ministries available for you to serve in. We ask you to indicate what ministry you would be willing to serve in (choose up to three). Someone from our church will contact you with the details that will help us and you find your place of ministry and equip you with whatever you will need to fulfill it.

Kid4Truth

(Children's Wednesday Night)

- Scooter's (2's & 3's)
- Discoverer's (4's, 5's & K)
- Developers (1st & 2nd Grade)
- Detectives (3rd & 4th Grade)
- Defenders (5th & 6th Grade)

I would prefer...

- Teacher
- Helper
- Game/Craft leader

Generations of Grace

(Children's Sunday School)

- 2's and 3's
- 4's and 5's
- Kindergarten
- 1st and 2nd Grade
- 3rd and 4th Grade
- 5th and 6th Grade

I would prefer...

- Teacher
- Helper

Children's Church

- 2's and 3's

I would prefer...

- Teacher/Leader
- Helper

Summer Children's Program

(VBS)

- Coordinator
- Teacher
- Helper

Nursery Care

- Infant
- Toddler

I would prefer...

- Sundays at 9:00 & 10:15 AM
- Sundays at 6:00 PM
- Wednesdays at 6:30 PM

Student Ministries

- JHAM (Jr High School)
- 4One (High School)

I would prefer...

- Sponsor/Teacher
- Helper

Adult Bible Fellowship

- Teacher/Leader
- Helper

Outreach

- Evangelism
- Visitation Team

Prayer Chain

- Include on telephone list
- Include on email list

Small Group Bible Studies

- Men's
- Women's

Music Ministry

- Choir
- Accompanist (piano/keyboard)
- Instrumentalist
- (Specify: _____)
- Solo/Ensemble (vocal)

Technical Support

- Sound/Lighting
- CD Ministry
- Computer IT Support

Usher/Greeter/Welcome Center

- Worship Center Ushers (men)
- Door Greeters (men & women)
- Welcome Center Information (men & women)

Facility Management

- Grounds/landscape
- Electrical projects
- Carpentry projects
- Other _____

Women's Ministries

- Bible Study Leader/Teacher
- Church Hospitality
- Outreach
- Organizational (Receptions, banquets, showers)

Men's Ministries

- Work Projects Coordinator
- Special Events Coordinator

Missions

- Prayer Team
- Promotion/Special Events
- City Union Mission
- Missions Trip Coordinator

Wednesday Night Meal

- Coordinate
- Cook
- Serve

Special Ministry Events

- Graphics/Artist
- Photography
- Videography
- Administration

Other ministries not listed

****Please Return Only Pages 1-3****



DOCTRINAL STATEMENT – WHAT WE TEACH

We teach that the Bible is God’s written revelation to man. It is verbally inspired in every word, and absolutely inerrant in the original documents. We affirm the infallibility, sufficiency, and authority of Scripture.

We teach that there is but one living and true God, an infinite, all-knowing Spirit, perfect in all His attributes, one in essence, eternally existing in three Persons— Father, Son, and Holy Spirit—each equally deserving worship and obedience.

We teach the deity of our Lord Jesus Christ, His Virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His personal return in power and glory.

We teach that the salvation of man, who is sinful and lost, is instantaneous and accomplished solely by the power of the Holy Spirit through the instrumentality of the Word of God when the repentant sinner—enabled by the Holy Spirit—responds in faith. This salvation is wholly of God by grace on the basis of the redeeming work of Jesus Christ, the merit of His shed blood, and not on the basis of human merit or works. All the redeemed are kept by God’s power and are thus secure in Christ forever.

We teach that the Holy Spirit is the supernatural and sovereign Agent in regeneration, and that He baptizes all believers into the Body of Christ at the moment of salvation. The Holy Spirit also indwells, sanctifies, instructs, empowers them for service, and seals them unto the day of redemption.

We teach the bodily resurrection of both the saved and the unsaved; the saved unto the resurrection of life and the unsaved unto the resurrection of damnation.

We teach that all who put their faith in Jesus Christ are immediately placed by the Holy Spirit into one united spiritual Body, the church, of which Christ is the Head. The purpose of the church is to glorify God by building its members up in the faith, by instruction of the Word, by fellowship, by keeping the ordinances, and by advancing and communicating the gospel to the entire world. The formation of the church, the Body of Christ, began on the Day of Pentecost and will be completed at the coming of Christ for His own at the rapture.



MISSION ROAD BIBLE CHURCH BY-LAWS

First Amended and Approved October 16, 2005,
Subsequently Amended and Restated November 9, 2008,
Approved by the Membership November 9, 2008.

PREAMBLE

Since the Word of God requires that a church not only conform to His Word in doctrine and practice (Ps. 119:105; Gal. 1:6-8; II Tim. 4:1-5), but that all things be done in orderly fashion (I Cor. 14:40) we, the members of *Mission Road Bible Church*, set forth these BYLAWS by which the spiritual and material affairs of this local body, shall be conducted.

ARTICLE I - Name and Location

The name of the corporation is *Mission Road Bible Church* located in Prairie Village, Johnson County, Kansas.

ARTICLE II - Doctrinal Statement

Each person, in order to become or remain a member of the corporation, shall be required to subscribe to the church doctrinal statement.

ARTICLE III - Purpose and General Powers

- A. The purpose of this church body shall be to publicly worship God, to preserve the testimony of our Lord Jesus Christ, to establish believers in the faith through the preaching and teaching of the Word of God, to administer the ordinances of the New Testament and, to promote the furtherance of the gospel seeking the salvation of all men everywhere.
- B. The corporation consists of those individuals who are members of the church in good standing according to Article V. Members must be at least 18 years of age.
- C. The corporation is authorized to carry on Christian educational, ministerial, and evangelistic work; to provide a suitable place of worship and service; to purchase and hold real estate and personal property; to receive, hold and possess property, by device, donation or subscription or by revenue received and obtained in the usual conduct of the affairs of the church, with right to use, transfer or sell the same as it deems advisable for the accomplishment of the named ends.

ARTICLE IV - Statement on Marriage and Sexuality

We believe that term "marriage" has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.

We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography or any attempt to change one's gender, or disagreement with one's biological gender, is sinful and offensive to God.

We believe that in order to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is imperative that all persons employed by the church in any capacity, or who serve as volunteers, should abide by and agree to this Statement on Marriage and Sexuality and conduct themselves accordingly.

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with scripture nor the doctrines of the church.

ARTICLE V - Membership

A. General Qualifications

1. Give testimony to a genuine born again experience of faith in Jesus Christ as Savior and Lord (Matt. 10:32; John 3:16; John 5:24).
2. Have been baptized as the visible testimony of such an inward spiritual transformation.
3. Strive to grow in the Christian life and to abstain from works of the flesh or sins against the Spirit (Rom. 12:1, 2; Eph. 6:11; Gal. 5:16-23).
4. Regularly and faithfully attend public worship services, partake of the Lord's Supper and serve the body through the use of spiritual gifts (Heb. 10: 24-25).
5. Subscribe to the doctrinal statement and, the by-laws providing they do not conflict with the Word of God.
6. Submit to brotherly admonishment and discipline when having erred or offended. Seek for reconciliation and forgiveness to maintain unity in the body of Christ (Matt. 18, Eph. 4:3 and 4:32).

B. Application for Membership

Applicants for membership in the church will be interviewed by one or more elders after completing an application. If the elder(s) conclude(s) that the applicant meets all membership requirements, he will be accepted as a member and will be publicly welcomed as a member at a formal church service.

C. Membership Discipline

To maintain the peace and purity of the church, Scripture directs the disciplining of any wayward person by restricting active participation and membership in the local church. Discipline shall be imposed whenever there is uncorrected, deliberate sin, whether in doctrine or practice (Rom. 16:17, 1 Cor. 5:1-13; 2 Thess. 3:6; 2 Tim. 2:16-21).

1. The discipline process shall be carried out consistent with the step-by-step procedures outlined in Matthew 18: 15-17.
2. The goal of all discipline shall be to restore the individual to fellowship and active membership in the church. Such efforts shall be made in light of the following Scriptures: Galatians 6:1, 2; 2 Thess. 3:14, 15; Heb. 10:24, 25; James 5:19, 20. Restoration to fellowship shall be granted upon due repentance, restitution, and reconciliation where necessary, and by action of the Board of Elders.
3. Members who are under discipline by the church forfeit and waive the right to resign from the church. Members agree that there shall be no appeal to any court because of any dismissal or because of public statements to the congregation made at the third or fourth steps of church discipline outlined in Matt. 18:15-17.

D. Membership Roll

1. The Membership Roll was adopted by open vote in the first annual business meeting held January 15, 1969, and new members added thereafter.
2. The Membership Roll is maintained by the Secretary of the Board of Elders with a copy kept in the church office.
3. The Membership Roll shall be reviewed no less than once a year by the Board of Elders and updated as necessary.
4. Voluntary resignations from membership are possible only by members who are in good standing and who are not under any disciplinary action. A member may have his name removed from the Membership Roll by failing to meet the requirements of membership and according to the following procedure:
 - a. By a majority affirmative vote of incumbent Board of Elders.
 - b. Then, by notification of the individual by an Elder. Whenever possible, the individual is to be contacted prior to final removal action to attempt restoration in accordance with the membership discipline procedure.

E. **Business Meetings**

1. Regarding business meetings, only voting members may participate. The annual business meeting will be held in February. In addition, reports may be made to the congregation throughout the year at the discretion of the elders. Other meetings will be called by the Chairman, or a consensus of the Board of Elders, when the majority of the incumbent Board of Elders has requested such a meeting.
 - a. Business meetings can be convened only when announcements and the purposes of such meetings are made from the pulpit during a regular worship service and are published in the church bulletin for two successive Sundays prior to the meeting (meeting can be held after the morning worship service on the second Sunday). An agenda will be published with the first announcement in the church bulletin. No business will be discussed or formal action taken at a business meeting unless the subject matter is on the agenda.
 - b. A member can present an issue to the Board for inclusion on the agenda before its publication subject to the Board's approval.
2. The Chairman of the Board of Elders shall preside at such meetings. In his absence, the Vice-Chairman will preside.
3. A quorum necessary to conduct business at any business meeting shall be 40 percent (40%) of all voting members as of the date of the meeting.
4. Membership must vote on the following items at a duly called membership meeting:
 - a. Approval of any amendment to these Bylaws requires a majority vote.
 - b. It shall require a majority approval vote to incur indebtedness exceeding 5% of the current year total budget.
 - c. Purchase, transfer of mortgage, or sale of corporation real property requires a 75 percent (75%) approval vote.
 - d. Selection of Senior Pastor.
5. All active members in good standing shall be eligible to vote. Voting members shall be determined as of the date of the meeting.

ARTICLE VI - SENIOR PASTOR

A. **Qualifications**

1. He must give evidence of the call of God to the ministry of the Gospel.
2. He must fulfill the qualifications as listed in I Timothy 3:1-13 and Titus 1:5-9 (Elder qualifications, ARTICLE VII. C.).
3. He must signify in writing his willingness to abide by the Bylaws and Doctrinal Statement of this Church and indicate in writing to the elders any different doctrinal positions he may hold.

B. **Duties**

According to Ephesians 4:11, 12, God has given pastors "for the equipping of the saints for the work of service, for the building up of the body of Christ."

1. In general, pastoral duties include the ministry of the Word, administration of the ordinances, and the care of the spiritual welfare of believers.
2. A detailed job description for each pastor will be prepared by the Board of Elders.

C. **Selection of Senior Pastor**

1. The Board of Elders will appoint and give direction to a Pulpit Committee consisting of two Elders and one Deacon.
2. The Pulpit Committee will search out, screen and recommend candidates to the Board of Elders, keeping the congregation informed of its progress.

3. Approval by 100 percent (100%) of the incumbent Elders is needed to invite a candidate who was recommended by the Pulpit Committee, for "in person" contact with the Elders, Deacons, and the congregation.
4. Unanimous approval from incumbent Elders, by ballot vote, is required to call a candidate to any position of Pastor.
5. When the conditions in steps 1-4 have been met, a 75% approval vote at a properly called Membership Meeting is required to approve the candidate as Sr. Pastor.
6. Steps 4 and 5 above will apply in case of a significant change of duties or title of an incumbent pastor, e.g., a change from Associate Pastor to Senior Pastor.
7. All other pastoral positions are appointed by the Board of Elders.

D. Term of office

1. The Sr. Pastor's term of office shall be indefinite.
2. A pastor may be dismissed from office in accordance with ARTICLE VII.E concerning Elders.

ARTICLE VII - Board of Elders and Church Officers

A. General

The Board of Elders shall lead by serving the church. Its primary responsibilities are shepherding the flock, teaching the Word, caring for its spiritual welfare, overseeing the administration of the church and disciplining future leaders. The Board may delegate certain responsibilities to the Pastors, Deacons, Committees, or individual members of the church as needed. In the event of any interpretative disagreements regarding these by-laws, the final interpretation will be given by the Board of Elders.

B. Elder Board Committees

The Board of Elders shall appoint any and all committees as needed in the conduct of the ministry.

C. Selection of Elders

1. Any man selected as an Elder shall be a member of the church and be recognized for his spirituality, for his leadership and faithfulness to the teaching of God's Word, and shall meet the qualifications outlined in I Tim. 3:2-7 and Titus 1:5-9:
2. His moral and private conduct shall honor the name of God, His Son and the Holy Spirit.
3. He must subscribe to the Church Doctrinal Statement and abide by the Bylaws.
4. He shall be selected by the following procedure:
 - a. The Elders shall select candidates from the membership of the church and approve them by a unanimous ballot vote of the incumbent Elders.
 - b. Each candidate tentatively approved will be interviewed by at least one Elder and the Pastor to confirm his willingness and qualifications to serve as an Elder. The committee shall report back to the Board of Elders.
 - c. After the interview, a final vote will be taken, following the procedure of (a) above.
 - d. After the candidate has been interviewed and received a recommendation from the Board of Elders, his candidacy shall be presented to the congregation for a two week period for comments. If satisfactory qualifications are seen and confirmed by those who know him, he may be appointed as an elder by the Board of Elders. Such approval and appointment requires a 100 percent (100%) vote of the Board.
5. The Senior Pastor, because of his position, shall automatically be a member of the Elder Board and serve as an Elder as long as he is Senior Pastor.
6. Regardless of how many members of the staff serve as duly elected elders, for the purposes of voting, the Staff shall have one vote on all issues, that vote being the Senior Pastor's. In the event there is no permanent Senior Pastor, his vote may

be granted to an elder, who is a member of the staff, who has been designated by the remaining non-staff elders. This policy will in no other way detract from the duties, responsibilities and respect entitled to all elders.

D. Elders Term of Service

Once an elder is approved for ministry, the elder's service shall be evaluated and approved by the elders every three years on the anniversary of his initial approval to the Elder Board. His name shall be presented to the congregation for a two week period for comments. If satisfactory qualifications are seen and confirmed by those who know him, he will be confirmed for another three years. Approval requires 100 percent (100%) vote of the Elder Board.

E. Removal of Elders from Office

1. The steps described in I Tim. 5:19-20, Matt.18:15-17 regarding church discipline shall be followed as for any person in the body of Christ, including Elders (See ARTICLE V.C.), with the objective of restoration to the body.
2. If restoration is not achieved by the above procedure, any two members may bring the issue before the Board of Elders, who will hear the Elder who may be subject to discipline, in accordance with the prescriptions of I Tim. 5:19-20.
3. After hearing the issue, the Board of Elders will decide what action is required. If during this process temporary removal of the Elder from the Board of Elders is necessary, the Board of Elders will take such action by a 75% approval vote. The Elder subject to dismissal *shall not* vote. Following the resolution of the issue, the Board of Elders may by 75% approval vote reinstate the Elder on the Board of Elders, or take other such action as deemed appropriate.
4. When there is a reason to remove the Elder from the Board, the Board of Elders shall take such action by 75% approval vote as deemed appropriate.

F. Board of Elders Composition

The number of Elders on the Board shall be according to the number who have been appointed by the Holy Spirit (Acts 20:28).

G. Elder Board Officers

1. The Board of Elders shall elect the following officers by majority ballot vote of the incumbent Elders for a one year term:
 - a. Chairman
 - b. Vice-Chairman
 - c. Secretary

The foregoing officers shall be elected by the Board of Elders and may succeed themselves for one term for the same office, partial year excepted. The election of officers shall be held the first meeting after the annual Business Meeting. The officers of the Board of Elders shall be announced in the church bulletin for two successive Sundays.

2. The Board of Elders shall select from the church membership the Church Treasurer by majority ballot vote at the same meeting when the other church officers are selected and announced to the congregation with the other officers. The church Treasurer must be deacon qualified and shall be bonded by a commercial bonding company. The term of office shall be one year renewable annually upon evaluation and approval by the Board of Elders.
3. Officers of the Board of Elders shall act as officers of the corporation and of the church membership.
4. Officers of the Board of Elders may be removed from office (not as Elder) by a majority ballot vote of the incumbent Elders. A replacement officer must be elected to the office in the same meeting. The replacement of an officer of the Board of Elders shall be announced in the same manner as ¶ G.1.

H. Responsibilities of the Officers

1. The Chairman's Duties
 - a. Act as President of the corporation.

- b. Preside at meetings of Board of Elders and at Business Meetings.
 - c. Supervise and direct the business of the corporation.
 - d. Execute all resolutions of the Board of Elders.
 - e. Sign all bonds, mortgages, contracts and other instruments of writing required to be executed by the corporation.
 - f. Communicate decisions of the Board of Elders that are of general interest to the congregation.
2. The Vice-Chairman, in the absence of the Chairman, shall perform the duties of the Chairman.
3. The Secretary's Duties
- a. Keep minutes of all meetings of the Board of Elders and have copies sent to all Elders.
 - b. Serve as secretary of the corporation and keep minutes of all church Business Meetings and publish minutes of each meeting within two weeks; have charge and custody of the minute book of the Corporation and all other records of proceedings.
 - c. Be responsible for the church membership roll and provide updated copies to the church office.
 - d. Perform such other duties as may be prescribed by the Board of Elders or the Chairman.
 - e. Affix his signature to all instruments in writing requiring the signature of the Secretary.
 - f. Have custody of the official seal of the church and affix it as required.
4. The Treasurer's Duties
- a. Supervise and maintain the safe-keeping of corporation funds and securities.
 - b. Keep a full and accurate account of receipts and disbursements in church ledgers.
 - c. Oversee the deposit of monies and other valuable effects in name and to the credit of the Corporation in such depository as shall be designated by the Board of Elders.
 - d. Disburse the funds of the church as ordered by the Board of Elders or its delegatee.
 - e. Render to the Board of Elders for each calendar month a timely account of all his transactions as treasurer, and provide all written financial statements and reports as required by the Board.
 - f. He shall make his books available for audit at any time upon request by the Board of Elders.

I. Conduct of Board of Elders Meetings

- 1. The Board of Elders shall meet at least once a month and at such times as the Chairman shall select. The Chairman shall call additional meetings as warranted.
- 2. Sixty percent of incumbent Elders, including the Sr. Pastor, shall constitute a quorum.

ARTICLE VIII - DEACONS

A. General

It shall be the duty of the Deacons to assist the Elders or other Deacons in the administration of the church. The office of Deacon relates to the ministry to which he is appointed. It shall be the duty of each Deacon to take the necessary measures and steps to meet his responsibility in working in that appointed ministry area. The Board of Elders shall determine which ministry areas are Deacon positions. All members handling church monies shall be bonded by a commercial bonding company.

B. Selection of Deacons

1. Candidates for the office of Deacon shall be nominated from the church membership by the Board of Elders and recognized for their spirituality, their faithfulness, their leadership, their genuine desire and willingness to serve in church ministries, and their individual adherence to Biblical qualifications described in the Scriptures (1 Tim.3:8-13).
2. His moral and private conduct shall honor the name of God, His Son and the Holy Spirit.
3. He must be an active member of the church, subscribe to the church Doctrinal Statement, and abide by the Bylaws.
4. After a candidate has been interviewed and received a recommendation from the Board of Elders, his candidacy shall be presented to the congregation for a two week period for comments. If satisfactory qualifications are seen and confirmed by those who know him, he may be appointed as a Deacon with a title of responsibility as assigned by the Board of Elders. Such approval and appointment requires a 100 percent (100%) vote of the Board of Elders.

C. Deacon's Term of Office

1. A Deacon appointment is for a three (3) year term with reappointment at the discretion of the elders.
2. It shall be the prerogative of any Deacon to resign his appointment with a simple written notice of such resignation to the Board of Elders. A Deacon may be removed from office for the following reasons:
 - a. Refusal or inability to fulfill assigned responsibilities;
 - b. When a Deacon shows himself, by person or attitude, to be disturbing the purity, peace or unity of the church or, can no longer support the Doctrinal Statement or practices of the church. A Deacon shall be removed from his office by a 75 percent (75%) vote of the Board of Elders.
3. A Deacon's term of service and appointed ministry area shall be published in the Annual Report.

ARTICLE IX - Dissolution

- A. In the event of the dissolution of this corporation for any reason, all of its assets remaining after the payment of all obligations shall be distributed to institution(s) whose purposes are similar to those of this corporation or to such other organization(s) whose principal purposes are to carry on religious, educational or evangelistic work in accord with the church Doctrinal Statement.
- B. Providing (A) above is fulfilled, such distribution shall be distributed to organization(s) that qualify as being exempt from taxation under Section 501 (c) (3) of the Internal Revenue Code.
- C. The selection of the recipients of the assets shall be made by the first one of the following procedures which is reasonably possible:
 1. By two-thirds majority vote of eligible voting members on the membership roll at a Business Meeting to be called before dissolution in accordance with these Bylaws.
 2. If a decision is not made in paragraph (1) above, then by a two-thirds majority vote of incumbent members of the Board of Elders, at a meeting to be called before dissolution in accordance with these Bylaws.
 3. It shall be the prerogative of the Board of Elders to determine the agencies or ministries to which the distributions shall be made consistent with Article VIII (A).

ARTICLE X - Resolutions

The Board of Elders and/or the Corporation may adopt such resolutions consistent with these ARTICLES and the statutes of the State of Kansas, as may be deemed necessary for management of the affairs of this Corporation.

ARTICLE XI - Amendments

- A. Amendments to these Bylaws may be proposed only by a majority of the Board of Elders voting for the amendment at a duly called meeting.

B. Amendments must be approved by:

1. 100 % approval ballot vote of incumbent Elders.
2. Upon approval of the proposed amendment by the Board of Elders, it will be published two Sundays prior to the meeting and submitted to the Membership at a properly called special business meeting. A minimum of 40% of voting members must be present at the meeting, and a majority vote of those present is required to approve an amendment.
3. When the requirements of A, B.1 and B.2 have been met, the amendment has been adopted and shall become a part of the Bylaws. The Board of Elders shall publish the amended Bylaws within 60 days after such adoption.
4. ARTICLE II, the Doctrinal Statement, may not be changed by addition, deletion or alteration that would weaken, minimize, liberalize or dilute the concepts as set forth therein. However, after having clearly stated the intent to maintain the doctrinal purity of this local body, this should not be construed to mean that no amendments may be made to strengthen or clarify the doctrinal positions of the church. The Doctrinal Statement may be amended by any meeting of the Board of Elders upon a 100 percent (100%) vote of the elders.
5. Copies of these By-laws and amendments are to be available to all members and officers of the church. A copy shall be available in the church at all times for the congregation's use.